



County of Los Angeles CHIEF EXECUTIVE OFFICE

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October 4, 2013

To: Supervisor Mark Ridley-Thomas, Chairman
Supervisor Gloria Molina
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From: William T Fujioka
Chief Executive Officer

FIRE DEPARTMENT REQUEST FOR SALARY PLACEMENT FOR MR. SCOTT MAHAN UPON APPOINTMENT TO THE POSITION OF ASSISTANT FIRE CHIEF

The Fire Department, with the support of the Chief Executive Officer, requests approval to appoint Mr. Scott Mahan to the position of Assistant Fire Chief, Item No. 0217, at an annual base salary of \$161,882.88. The base salary placement for Mr. Mahan onto Management Appraisal and Performance Plan Tier II Salary Range S16 (the Board approved range for this position) will place Mr. Mahan below the control point of the range. This salary is recommended based on Mr. Mahan's extensive public safety experience and the role and responsibilities he will perform as Assistant Fire Chief for the Fire Department.

As Assistant Fire Chief, Mr. Mahan will report directly to Deputy Fire Chief Angel Montoya, and be responsible for overseeing Field Division IV. More specifically, Mr. Mahan will be responsible for providing operational management of the 25 fire stations and personnel assigned to provide emergency services to the contract cities and areas of unincorporated Los Angeles County that fall within Field Division IV.

Mr. Mahan is a seasoned fire fighter and County employee with more than 30 years of progressively-responsible experience working for the Fire Department. Since November 2012, Mr. Mahan has been acting as Assistant Fire Chief over the Central and East Regional Operations Bureaus. Prior to his current assignment, Mr. Mahan has worked in multiple capacities including three years as a Battalion Chief, twelve years as a Fire Captain, and three years as a Fire Fighter Specialist.

"To Enrich Lives Through Effective And Caring Service"

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Mr. Mahan's experience includes, but is not limited to being a paramedic preceptor, a level II urban search and rescue instructor, a battalion swift water instructor, and a recruit academy senior captain instructor and rater. Mr. Mahan has also served on various committees including: Recruit Training Staff, Fire Fighter Specialist Examination, Physical Fitness Nutrition, and Hazardous Material.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by October 21, 2013, the Chief Executive Office will advise the Fire Department that authorization has been granted to proceed with Mr. Mahan's appointment to Assistant Fire Chief, at an annual base salary of \$161,882.88 effective no sooner than October 22, 2013.

If you have any questions, please contact me, or your staff may contact Paul Coyne at (213) 974 – 2484.

WTF:BC:JA
PC:AP:ra

c: Executive Office, Board of Supervisors
County Counsel
Fire

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